




Live our values



Living our values, being inclusive, innovative and responsive in all we do.

As a college within a university community we are united by our shared commitment to the University's mission, which remains inspirational and as relevant as ever to the challenges of today's society.

Everything in this strategy is intended to ensure our success in progressing the mission we all share by being inclusive, innovative and responsive.




None of it can be achieved by a single individual or team. Different perspectives, views, skills, experiences and responsibilities are necessary to take our mission forward but are not sufficient.

It appreciates the complexity of individuals, respecting empathy and kindness, and holding space for risk taking and creative thinking.

Recognising that a fair process is as important as a fair outcome, and working on a normal assumption of positive intent, when a decision is made we all need to work together to achieve its benefits.

Our shared mission is underpinned by our values and our Student Charter. These provide a strong framework which requires each of us to be true to ourselves, respectful of others and collaborate in a spirit of openness which builds trust and common purpose.

Our College and the wider University are places of open enquiry and discussion. We aspire to be an exemplar of how to discuss important and controversial matters, bringing



the standards of inquiry we have as an academic institution not just into our own conversations but taking them out into wider society.

These obligations are not just about following rules but about the care and regard we have for one another.

We value and respect each other for who we are and what we contribute, welcoming differences and building an inclusive community which enhances the wellbeing of students, learners and colleagues, and challenges us to do even better for our students and each other.

