# Open College of the Arts **Equality & Diversity Action Plan 2018/19**

In line with our commitments as outlined in the College Equality & Diversity Policy, this Action Plan covers the range of activities the College is working towards in order to improve Equality & Diversity in College life. Implementation of this Action Plan covers the academic year 2018/19 which runs August 2018 - July 2019.

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| **Action to be undertaken** | **Owner** | **Implementation Period** | **Review** |
| Review and revise information provided on OCA website and in print media for students with disabilities, including guidance on how to apply for Disabled Student Allowance. | Head of Student Services/Learner Support | February 2018 - July 2018 |  |
| Review and develop tutor recruitment profiles to ensure widespread job advertisements | Director of Learning & Teaching/Head of Student Services | February 2018 - July 2018 |  |
| Consider best approach to advertising Equality & Diversity duty to existing and new student base, potentially through e-learning guides | All OCA staff | February 2018 - July 2018 |  |
| Conduct review of web-based and print-media to ensure compatibility with accessibility requirements  | Head of Technology & Media | February 2018 - July 2018 |  |
| Identify areas of tutor-base to encourage diversity  | Director of Learning & Teaching | February 2018 - July 2018 |  |
| Consider appropriate vehicles for enhancing BAME interest in underrepresented areas, and explore opportunities to improve access. | Head of Student Services |  |  |